Strategy for Profitable Growth

Value beyond measure

Industrial Solutions Division presentation December 2021



Andrew Heath Chief Executive



Our Strategy for Profitable Growth

Our Strategy for Profitable Growth is defined by our purpose and built on our values

Purpose

Our purpose is to **deliver** value beyond measure

We harness the power of precision measurement to equip our customers to make the world cleaner, healthier and more productive

Aim high Own it Be true

Values

Strategy





Divestment programme well executed

2018









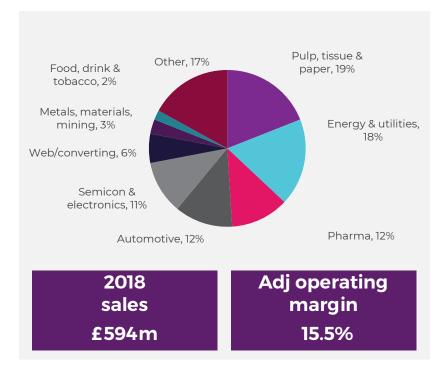












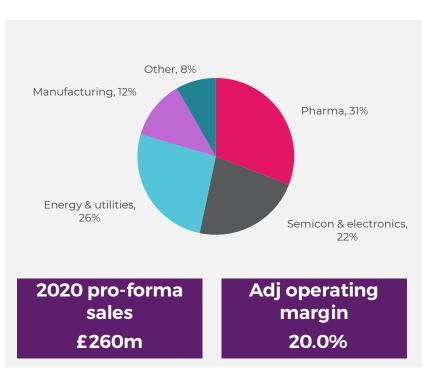
- 5 divestments
- £372m gross assets divested
- £682m gross consideration
- 14x average EBITDA multiple
- Greater focus on attractive end markets
- 450bps margin improvement

Today











More focused, profitable division, positioned for growth

- Industrial Solutions now more focused, with an improved financial profile
- Retained businesses have attractive attributes, closely aligned with Spectris purpose
 - Positioned in GDP+ growth markets supported by sustainability trends
 - Leading technologies and strongly-recognised brands
 - Domain knowledge and application expertise; strong customer relationships
- Further growth potential supported by strategic initiatives
- High margin businesses, with further expansion potential
- Opportunities for inorganic growth into market adjacencies

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Mary Beth Siddons
President
Industrial Solutions Division



Mary Beth Siddons – President, Industrial Solutions



- Joined Spectris February 2021
- Sector President The Marmon Group
- CEO Spatz Laboratories
- Group President Illinois Tool Works
- President Snap-on Inc, Business Solutions
- President Snap-on Inc, Diagnostics

Extensive
breadth of
industrial
experience,
encompassing
a variety of end
markets











High precision in-line sensing and monitoring solutions

Our vision: To be a leading provider of high-precision in-line sensing and monitoring solutions, focused on attractive end markets, differentiated by our product quality, application knowledge and service



The leader in micro contamination monitoring solutions for ultra-clean manufacturers



Global expert in specialist premium gas and moisture analysis solutions

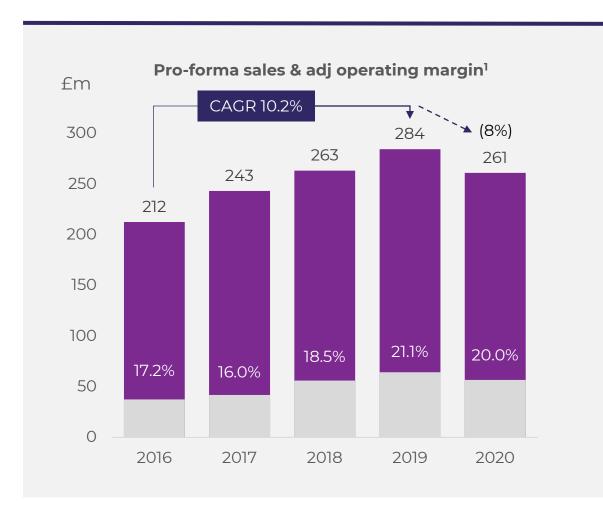


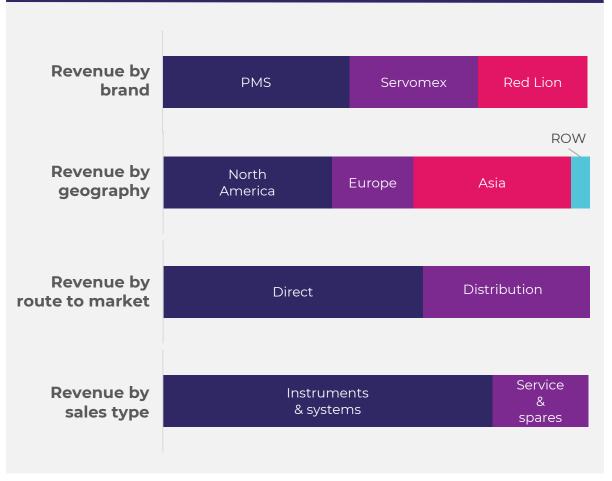
Provides solutions to connect, monitor and control disparate assets within industrial automation

- Industry-leading technologies
- Deep applications expertise
- Global businesses with local presence
- c. 7,000 customers
- > 1,300 employees in 21 countries
- > 475 sales and service employees
- > 200 engineers
- R&D spend > 7% of sales



Strong underlying financial performance





¹ Pro-forma sales and adjusted operating margin at actual FX rates



Expected

Well positioned in attractive end markets

Industry	%sales	Business	Growth drivers	medium-term growth
Life sciences (pharmaceutical and medical)	32 %	PARTICLE MEASURING SYSTEMS* a spectris company SERVOMEX ** a spectris company	 Ageing population and increasing middle class in developing countries Localisation of production to mitigate supply risk Increased regulatory scrutiny, data integrity Automation and operational efficiencies 	c. 5-7%
Electronics and semiconductor	22%	PARTICLE MEASURING SYSTEMS* a Spectris Company SERVOMEX ** a spectris Company	 Significant investment to increase and localise production capacity Increased demand for semiconductor components Demand for advanced computer chips with smaller feature sizes Increasing demand for consumer electronics 	c. 6-8%
Energy, utilities and chemicals (incl. hydrogen production)	26%	SERVOMEX • a spectrs company	 Increasing global focus on solving the climate crisis Emissions control and driving cleaner and more efficient operations Demand for plastics, especially in developing economies 	c. 4-6%
Technology-led industrials (factory automation)	20%	RED LIDN- a spectra corrigany	 Operational efficiencies Increased remote working and disparate assets More advanced process instrumentation Increasing health and safety regulations and policies Cybersecurity threat 	c. 5-8 %



The leader in micro contamination monitoring solutions for ultra-clean manufacturers

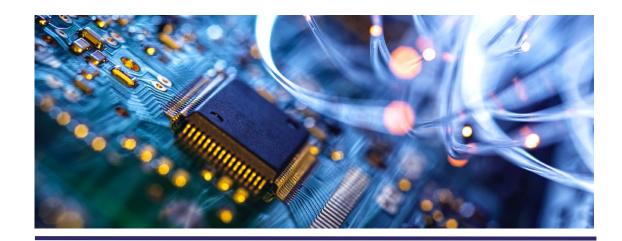


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Contamination monitoring in high growth markets



Electronics (c.50% sales)

Highest sensitivity contamination monitors

Customers:

- Semiconductor manufacturers
- Semiconductor equipment suppliers
- High-purity materials suppliers
- Cleanroom manufacturers



Life Sciences (c.50% sales)

Complete solutions for sterility assurance

Customers:

- Aseptic pharmaceutical manufacturers
- OEM suppliers
- Service providers (certifiers)
- Cleanroom manufacturers





Technology leader in ultra-high purity solutions

Customer needs

Maximise customer yield and productivity

- 4 Higher sensitivity
- °t₀ Measure where product is exposed
- Faster decision making
- Predictive analytics

Sterility assurance and regulatory compliance

- Data integrity and regulatory compliance
- Faster contamination identification
- **M** Industrial automation
- **@** Predictive analytics

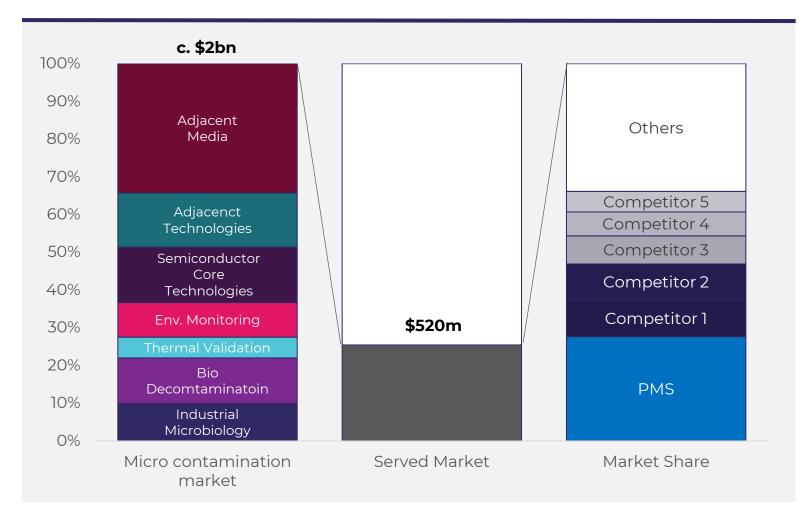
Why PMS

- Quality Highest sensitivity and quality of products
- Reliability Reliability of product and ease of use
- Simple to use Measure at point of process
- Customer support Customer service orientation, with long-term partnership philosophy
- Insight Regulatory knowledge and expertise
- Reliability Data integrity
- Breadth of support Complete sterility assurance solutions
- Customer support Customer service orientation, with long-term partnership philosophy





Market leader with potential for further growth



- Leading position in rapidly growing markets
- Strong brand
- Highest performance products provide strong margins
- Large adjacencies provide significant growth opportunities





PMS

Providing sterility assurance to pharma customers during production

? Challenge

- AST supplies aseptic filling and closing machines for sterile life sciences products
- Pharma customers require flexible, reliable and safe aseptic and pharmaceutical processing solutions
- Need to bring their products to market quickly and cost-effectively, but importantly safely
- Need to meet GMP contamination control regulations

\bigcirc Solution

- AST incorporates PMS viable and non-viable contamination control monitors into its aseptic filling machines
- All the instruments connect with AST's electronic reporting solution
- Provides customers with a simple, fully integrated solution

Benefit

- Saves the customer time and resources
- Provides them with a standard integrated solution that is already tested within the system
- Reduces risks and ensures product quality and safety
- Fully and easily meets regulatory compliance

SERVOMEX a spectris company

Global expert in specialist premium gas and moisture analysis solutions

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Medical



Gas analysis solutions aligned to markets and applications



(c.20% sales)

Hummingbird



Industrial







Industrial gas



Semiconductor









General industry



Industrial Process & Emissions

(c.40% sales)





- Customer centric
- Leaders in core sensing technologies
- Premium products
- Application expertise
- End to end support





Purity & Speciality









Helping customers be cleaner, safer and more productive

Customer needs











Process Control

Quality

Safety

Emissions Combustion

Regulatory compliance

Environmental concern / Corporate responsibility

Operational efficiency

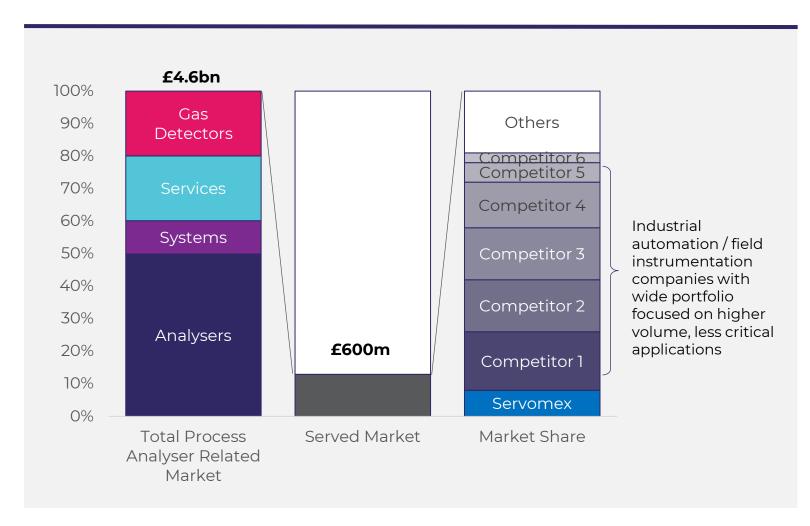
Why Servomex

- Quality Technical specification and capability
- Knowledge Application expertise in gas analysis
- Breadth of solution Wide range of gas measurement technologies and customisable systems to cover a process
- Reliability Accuracy and stability / reliable uptime
- Ease of use Ease of maintenance, field serviceable, simple calibration





Differentiated premium offering



- Large served market
- Differentiated premium offering where high precision is required
- Opportunity to expand into attractive adjacencies



Servomex

Reducing fuel costs and emissions

? Challenge

- Process heaters and furnaces are integral to many hydrocarbon processing and power generation applications
- Fuel and air react together and produce extremely high gas temperatures
- They use large quantities of fuel, generate emissions and can create a safety hazard for plant and personnel
- Monitoring and control is therefore critical

\bigcirc Solution

- Seromex's FluegasExact and Laser 3 Plus Combustion are highly accurate, responsive gas analysis technologies
- Help optimise the air-to-fuel ratio to control the combustion process

Senefit

- Keeping the combustion reaction at the optimum point ensures safe operation
- Improves efficiency, while reducing both fuel costs and emissions
- Helps meet environmental regulations



Provides solutions to connect, monitor and control disparate assets within industrial automation

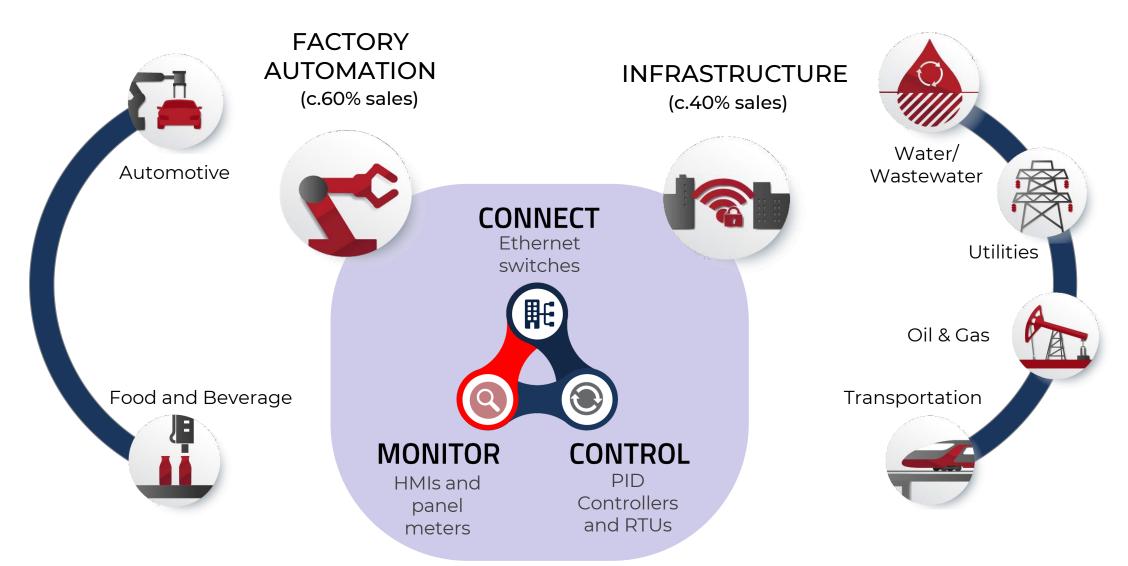
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Focused on two primary industries







Industrial connectivity driving growth

Customer needs



Technology to measure and report how equipment and machines are performing, aggregating real-time data



Improve performance of operations



Predict problems and maintenance requirements before they occur



Connect devices from multiple suppliers, monitor production and control equipment

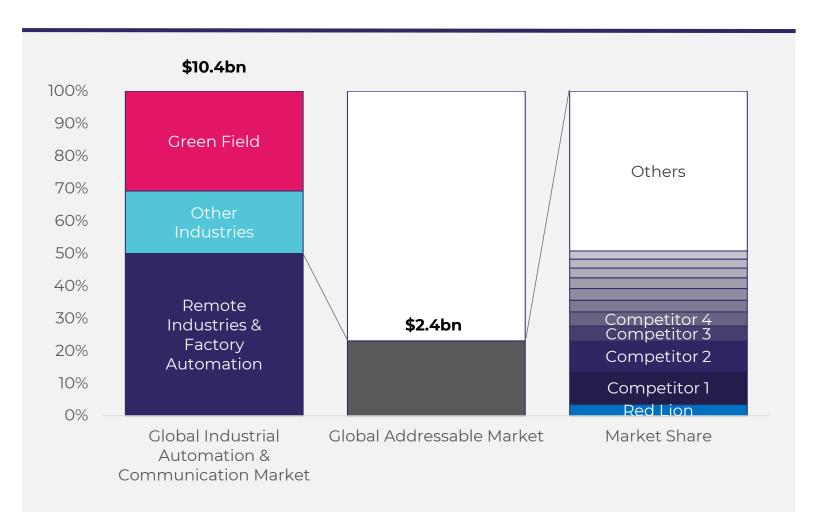
Why Red Lion

- **Reliability** technology which reduces unscheduled downtime, maximises uptime
- **Ease of use** an intuitive user experience with real-time access to information
- **Connectivity** scalable technology that can offer seamless integration with existing systems
- **Security** security-enabled and easily upgraded as new threats emerge
- **Customer support** leading customer service, tech support





Fragmented market provides opportunities



- Large, highly fragmented market
- Competitive landscape consists of specialised component suppliers
- Ability to connect devices from multiple suppliers
- Strong position in North America



Red Lion

Real-time monitoring to drive productivity

? Challenge

- A food packaging equipment OEM needed an architecture to access real-time data globally
- Existing set-up did not allow the monitoring of real-time data, inhibiting its ability to improve efficiency
- Required local access to operational data, but without access to private machine data
- Significantly reduce maintenance costs

\bigcirc Solution

- Red Lion provided a solution with its FlexEdge advanced automation device
- FlexEdge connected and communicated with multiple different PLCs and configured the different datasets to the required destinations, protecting the private data

Benefit

- \$1 million in annual licensing fees were eliminated.
- Access to real-time data they needed to monitor operational output and increase efficiency, allowing further cost reductions

Summary



Three attractive businesses...









Ensures sterility in cleanroom environments and detecting impurities to improve quality and yield



Produces cleaner gases, reduces emissions and supports medical equipment manufacturers



Connects, monitors and controls industrial assets, translating data into useful actionable information to drive productivity



Well established position in two high growth markets, with large adjacencies providing further opportunities



Differentiated premium offering with deep application knowledge and high customer intimacy in large growing market



Strong position in North American market with opportunity to grow in highly fragmented market



Market leading, value-add products and strong brand underpin strong, sustainable margins



Growth underpinned by attractive regulatory and environmental trends



Leading customer service



...A scalable model with high growth potential

Differentiated offering in attractive end markets growing at GDP+

- Technically leading products
- Broad secular trends i.e. efficiency, environmental, security, regulation

Strong financial performance with further growth potential and margin expansion

- Spectris Business Systems
- Services
- Software
- Data analytics

Opportunity for share gain and expansion into adjacencies

- Improved vitality
- Continued development of products
- Bolt-on acquisitions
- Entry into adjacent markets

Our vision:

To be a leading provider of high-precision in-line sensing and monitoring solutions, focused on attractive end markets, differentiated by our product quality, application knowledge and service







Strategy for Profitable Growth



Be known as global expert in our chosen solutions

(Goals

- GDP+ organic growth
- Acquisition(s) that enable:
 - Additional products and services
 - Enter attractive adjacencies
 - Accelerate growth
- Employer of choice for in-line precision solutions

Where to Play

- Semiconductor and electronics
- Aseptic pharmaceutical
- Medical and industrial devices
- Air separation including focus on hydrogen production
- Downstream hydrocarbon processing and chemicals
- Factory automation and remote industries
- Adjacencies, if enabled by acquisition

How to Win

- Customer led organisation focused around customers markets
- Technically leading / highest sensitivity products
- Talented and energised team from top to bottom
- Fast, effective, and efficient R&D
- Operational excellence/ continuous improvement/SBS
- Further build out global service and support model
- Reduce complexity in the product portfolio

How to Configure

- Direct sales and service in all major markets that build relationships
- Manufacturing strategy to reduce cost and mitigate operational risks
- Optimise infrastructure and processes, including sales, for remote or 'smart' working





PMS - products and applications

Division	Example application		Example products	
Life Sciences (c.50% sales)	Aerosol particle monitoring	Monitoring airborne particles in cleanroom environments where quality can be impacted by contamination	Airnet II Particle Sensor	And A series
	Microbial sampling	Continuous air sampling solution for cleanrooms and controlled environments, to eliminate process contamination	BioCapt Microbial impactor	
	Facilities management systems	Real-time monitoring systems to integrate data from many devices and processes to provide analytics and actionable information		
Electronics/ semiconductor	Airborne molecular contamination	Monitoring airborne particulates to provide useful data on the environment's filtration systems	Airnet II Particle Sensor/IsoAir Pro-Plus Remote Particle Counter	AND TO THE RESIDENCE OF THE PARTY OF THE PAR
(c.50% sales)	Gas particle monitoring	Ensuring ultra-high purity ('UHP') gases for semiconductor manufacturing and production of electronics such as LED and LCD displays	Lasair III Aerosol Portable Particle Counter with HPD III	
	Ultra pure water	Ensuring ultra pure water for critical cleaning/rinsing steps in semiconductor processing or chemical dilution/flushing	Ultra DI 20 Water Particle Counter	Unio III 2
	Chemicals	Ensuring process chemical purity in semiconductor manufacturing	Chem 20 Chemical Particle Counter	





Servomex - products and applications

Division	Example application		Gases measured	Key products	
Hummingbird Sensing Technologies (c.20% sales)	Medical	Critical gas measurements for anaesthesia, ventilation and incubation and respiratory monitoring	Oxygen	Paracube Sprint	
	Industrial	Gas analysis measurements for process, control efficiency and safety, or environmental emissions compliance	Multiple	MonoExact DF150E	
Purity & specialty High-purity gas analysis (c.40% sales)	Air separation applications	Accurate gas analysis is essential to ensure purity across the air separation process, improving process control, safety and product quality	Multiple/ water	SERVOPRO MultiExact 4100 SERVOPRO AquaExact 1688	
	UHP gases	Ensuring ultra-high purity ('UHP') gases for semiconductor manufacturing and production of electronics such as LED and LCD displays	Oxygen	SERVOPRO DF-560E NanoTrace ULTRA	
IP&E Gas analysis, process control, safety and	Thermal power	Precise monitoring and control of flue gas to optimise combustion efficiency, to minimise fuel costs and reduce emissions	Oxygen/ combustibles	SERVOTOUGH FluegasExact 2700	
quality applications (c.40% sales)	Process heaters & furnaces	Optimisation of the air-to-fuel ratio to control combustion for safety and emissions control requirements	Oxygen/ combustibles		





Red Lion - products and applications

Application		Product type	Key products
Connect	Ethernet solutions/ communication converters	Rugged I/O Ethernet switches Protocol conversion Layer 3 connectivity Industrial cellular Data acquisition	N-IRON 3007X
Monitor	Sensors and process control/HMI and panel meters	Sensors Industrial HMIs Counters and panel meters Visual management Virtual HMIs Webserver	B4450844 Red ign
Control	Controllers and data acquisition/IIoT	PID controllers Industrial RTUs Cellular RTUs IEC 61131 control	



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