



Spectris Health and Safety Policy

Ensuring the safety and wellbeing of our people is our first priority, and is critical to our success as a business. We are committed to a zero-incident safety culture for the benefit of all our stakeholders. Everyone should remain safe and healthy through their interactions with the Group. Our Values inspire a safety-first culture and underpin our ambition of zero-incident.

Be True (Stop and Stand Back) - We believe in absolute honesty and integrity. Empowering our teams to stop any work where they don't feel safe.

Own It (Be in the Moment) - We believe in self-awareness, teamwork and holding ourselves accountable. Everyone is responsible for creating a healthy and safe work environment.

Aim High (Take Care of Yourself and Others)
We believe in being ambitious and having stretch goals. Through continuous improvement we will take care of ourselves and each other.

OUR COMMITMENTS:

1. We must meet and, where relevant, go beyond mandatory local health and safety legislation and other regulatory requirements.
2. We place health and safety at the centre of our decisions and our daily work.
3. We strive to continuously improve our safety culture through the use of our operating system to measure and analyse our health and safety performance.
4. We stop work and intervene if any unsafe situations or practices occur.
5. We inspire a positive health and safety culture by celebrating preventative and proactive actions.
6. We encourage our stakeholders and business partners to adopt the same level of Health and Safety standards in their own operations and in their interactions with our businesses.
7. We are empowering everyone to stop and stand back. Knowing how to speak up, and how to communicate and collaborate in an inclusive safety culture.
8. We are embracing a behaviour-based safety culture through openness to learn and training and support at all levels.

Andrew Heath

Andrew Heath
Chief Executive
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