

Spectris Environment Policy

We are committed to protecting our planet and we recognise our obligation to contribute to the resolution of global and local environmental issues by minimising our own environmental impact and the wider impact of our value chain.

OUR COMMITMENTS:

1. All businesses within the Spectris Group must meet and, where possible, go beyond mandatory environmental legal and regulatory requirements.
2. We are committed to continually improving our environmental performance, and to the transparent disclosure of our Scope 1, 2 and 3 GHG emissions and water use.
3. We are committed to making annual progress towards our ambition to reach Net Zero across our own operations (Scopes 1 and 2) by 2030 and across our value chain (Scope 3) by 2040 aligned to a 1.5°C warming scenario.
4. We are committed to delivering the 2030 targets that support our Net Zero ambition:
 - a. Reach 100% renewable electricity across our operations.
 - b. Achieve a 20% reduction in emissions at our manufacturing sites through energy efficiency.
 - c. Send zero waste to landfill.
 - d. Reduce air freight by 50%.
 - e. Reduce raw material related emissions in our supply chain by 60%.
5. We are committed to advocating the adoption of best practices throughout the Group, and to lowering the environmental impacts of our products and operations, including through:
 - a. Promoting energy efficiency and awareness throughout the Group.
 - b. Championing our chosen UN Sustainable Development Goals (SDG 7 – Affordable and Clean Energy, SDG 8 – Decent Work and

Economic Growth and SDG 9 – Industry, Innovation and Infrastructure), alongside supporting other SDGs where relevant to our businesses.

c. Incorporating environmental best practice within our business model.

d. Championing our businesses' efforts to lower their products' environmental impact.

6. We encourage our manufacturing sites, where appropriate, to attain ISO 14001 accreditation.

7. We are committed to building responsible, resilient and sustainable supply chains, including:

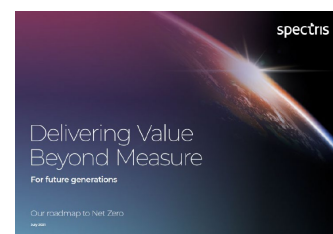
a. Procuring materials in line with our Values and our Code of Conduct.

b. Identifying potential risks both with direct and indirect suppliers.

c. Further assessing material environmental impacts within our supply chain, including climate change impacts.

8. We expect our suppliers to endeavour to reduce their own environmental impact, including reducing energy use, GHG emissions, pollutants to water and air, and water usage, and to reuse and recycle resources consumed by their businesses

For further information on our approach to the Environment, please view our Roadmap to Net Zero – [Roadmap-to-Net-Zero.pdf](#)



Andrew Heath

Andrew Heath
Chief Executive
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