

Section 430(2B) COMPANIES ACT 2006 STATEMENT

The following information is provided in accordance with section 430 (2B) of the Companies Act 2006 on behalf of Spectris plc (the "Company").

Ulf Quellmann stepped down as a Non-Executive Director of the Company with effect from 31 August 2024.

The Company confirms that, other than fees payable to Ulf for the period up to 31 August 2024, no remuneration or payment has been or will be made to Ulf in connection with him ceasing to be a director of the Company.

The Company's Remuneration Report for the financial year ending 31 December 2024 will include details of the fees earned by Ulf during the relevant period.