

Results of the 2024 Annual General Meeting

At the Annual General Meeting of Spectris plc held earlier today, all resolutions were voted upon by poll and were passed by shareholders.

The full text of each resolution is set out in the Notice of Annual General Meeting, which is available on the Spectris plc website at www.spectris.com.

The results of the poll for each resolution are as follows:

Resolutions		Votes For (including Discretionary votes)		Votes Against		Votes Cast		Votes Withheld
		Number of shares	%	Number of shares	%	Number of shares	% of relevant shares in issue	Number of shares
1	To receive the Annual Report and Accounts of the Company for the financial year ended 31 December 2023	74,363,914	100.00	1,907	0.00	74,365,821	73.90%	2,304,980
2	To approve the Directors' Remuneration Report	73,272,605	95.69	3,299,833	4.31	76,572,438	76.09%	98,363
3	Declaration of 2023 Final Dividend	76,669,788	100.00	988	0.00	76,670,776	76.19%	25
4	To elect Mandy Gradden as a Non-executive Director of the Company	76,631,844	99.96	30,360	0.04	76,662,204	76.18%	8,597
5	To re-elect Ravi Gopinath as a Non-Executive Director of the Company	75,674,142	98.71	988,823	1.29	76,662,965	76.18%	7,836
6	To re-elect Derek Harding as an Executive Director of the Company	75,989,129	99.12	674,446	0.88	76,663,575	76.18%	7,226
7	To re-elect Andrew Heath as a Executive Director of the Company	76,631,379	99.96	32,136	0.04	76,663,515	76.18%	7,226
8	To re-elect Alison Henwood as a Non-executive Director of the Company	74,451,345	99.02	735,351	0.98	75,186,696	74.71%	1,484,105
9	To re-elect Ulf Quellmann as a Non-executive Director of the Company	76,632,997	99.96	30,369	0.04	76,663,366	76.18%	7,435
10	To re-elect Cathy Turner as a Non-executive Director of the Company	75,707,103	98.75	956,560	1.25	76,663,663	76.18%	7,138
11	To re-elect Kjersti Wiklund as a Non-executive Director of the Company	75,620,227	98.64	1,043,138	1.36	76,663,365	76.18%	7,436
12	To re-elect Mark Williamson as a Non-executive Director of the Company	75,543,219	98.65	1,036,312	1.35	76,579,531	76.10%	91,270
13	To re-appoint Deloitte LLP as auditor of the Company	75,176,629	99.98	12,307	0.02	75,188,936	74.72%	1,481,865
14	To authorise the Directors to agree the auditor's remuneration	76,626,490	99.95	37,355	0.05	76,663,845	76.18%	6,956
15	To authorise the Directors to allot ordinary shares	68,112,368	90.59	7,076,957	9.41	75,189,325	74.72%	1,481,476

16	To empower the Directors to allot ordinary shares for cash on a non pre-emptive basis (Special Resolution)	70,535,285	92.01	6,125,009	7.99	76,660,294	76.18%	10,507
17	To empower the Directors to allot ordinary shares for cash on a non pre-emptive basis for purposes of acquisitions or specified capital investments (Special Resolution)	63,267,430	82.53	13,393,261	17.47	76,660,691	76.18%	10,110
18	To authorise the Company to purchase its own ordinary shares (Special Resolution)	75,138,348	98.02	1,515,809	1.98	76,654,157	76.17%	16,644
19	To authorise the Company to call general meetings (other than annual general meetings) to be not less than 14 clear days' notice (Special Resolution)	74,030,679	96.56	2,633,962	3.44	76,664,641	76.18%	6,095

Notes:

Following the retirement of Bill Seeger, Mandy Gradden has been appointed as Audit and Risk Committee Chairman with effect from the end of the AGM.

The number of Ordinary shares in issue at the close of business on Thursday 23 May 2024 (excluding 3,813,481 treasury shares) was 100,632,733.

Any vote that gave the Chairman discretion have been included in the 'For' votes. A vote withheld is not a vote in law and is not counted towards the votes cast 'For' or 'Against' a resolution.

Pursuant to UK Listing Rule 9.6.2R, copies of the resolutions passed as Special Business at the AGM (resolutions 15 and 16 to 19 inclusive) will shortly be available for inspection at the National Storage Mechanism document viewing facility at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

A copy of the poll results will also be shortly available on the Company's website at www.spectris.com.

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For and on behalf of Spectris plc

LEI Number: 213800Z4CO2CZO3M3T10
Date: 23 May 2024

About Spectris

Spectris combines precision with purpose, delivering progress for a more sustainable world. We provide critical insights to our customers through premium precision measurement solutions combined with technical expertise and deep domain knowledge. Precision is at the heart of what we do - our leading, high-tech instruments and software equip our customers to solve some of their greatest challenges to make the world cleaner, healthier and more productive. Our two, high quality divisions – Spectris Scientific and Spectris Dynamics - are placed in technology-driven end markets, with strong fundamentals and attractive growth trajectories. We have leading market positions in premium segments and employ 7,600 people located in more than 30 countries, all united behind our Purpose to deliver Value Beyond Measure for all our stakeholders. For more information, visit www.spectris.com.