# spectris

Spectris
Half year results
2020



Value beyond measure

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# Andrew Heath Chief Executive



## Agenda

- H1 2020 headlines
- Financial performance
- Operational performance
- Summary and outlook



#### H1 2020 headlines

- Continuing to prioritise the well-being of our people and taking a balanced approach to managing our business through this challenging period
- Better than expected Q2 performance: H1 sales of £599.0 million, a 14% LFL sales decrease
- Keen focus on cost control: continued execution of profit improvement programme and implementation of short-term, temporary cost measures delivered 11% reduction in LFL overheads
- Profit drop through of 32%: adjusted operating profit decreased 41%, on a LFL basis, to £44.1 million
- Strong cash generation: net cash of £94.3 million at 30 June and adjusted cash flow conversion of 201%
- Dividend reinstated: additional interim dividend of 43.2 pence per share to be paid in October in lieu of 2019 final dividend; interim dividend of 21.9 pence per share declared for payment in November
- Addressing new economic reality: profit improvement programme on track to deliver £20 million of benefits in 2020;
   restructuring programme announced and expected to deliver further benefits of £20 million in 2021
- Continued focus on strategy execution: deliver growth, drive operating margin expansion and optimise the portfolio



## A balanced approach to managing our business



Deliver as strong a financial performance in 2020 whilst addressing the needs of all our stakeholders

#### React

Support employees, customers and suppliers

#### Respond

 Reduce costs & preserve cash to protect the business

#### Reset

Prepare for the recovery

Reinstate payments to stakeholders

Balanced scorecard to assess performance



#### Reset – prepare for the recovery

#### **Prepare for the recovery**

- Extended recovery period expected
- Need to switch temporary cost measures to more sustainable cost reductions
- Maintaining and protecting our strengths & capabilities
- Targeted initiatives at the most impacted businesses
- Sustain new working practices to be a lower cost organisation
- Profit improvement on track to deliver £20 million in 2020; new restructuring programme expected to deliver a further £20 million in 2021
- Benefits from:
  - Footprint rationalisation
  - Permanent reduction in discretionary spend
  - Resizing our capacity and headcount reductions
  - Portfolio optimisation disposal programme and cessation/sale of low profitability business activities





### Reinstate payments to stakeholders

#### Reinstate payments to stakeholders

- Return to a sense of normality
- Incentivising all stakeholders
- Supported by strong H1 cashflow generation
- Employees
  - Salaries & full-time working reinstated August/September
  - Executive Director salaries & Board fees reinstated October
- Shareholders
  - Additional interim dividend of 43.2 pence to be paid in October, in lieu of 2019 final dividend
  - Interim dividend for H1 2020 of 21.9 pence to be paid in November

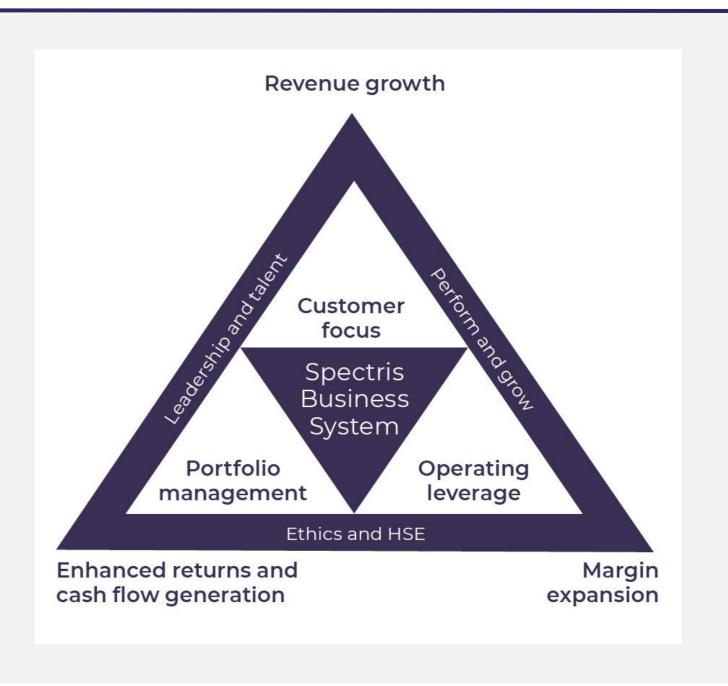




## Strategic direction remains unchanged

#### Drive growth

- Strategic growth initiatives further enhance the product proposition, including:
  - Automation solutions at Malvern Panalytical
  - Simulation/eDrive offering at HBK
  - New product launches at Omega
- Margin expansion
  - Self-help initiatives to drive cost-efficiency
- Portfolio optimisation
  - Activity returning after initial COVID-19 halt
  - No change to divestment candidates
  - Acquisition pipeline continues to be worked
  - Maintain capital discipline
- Spectris Business System





#### Delivering value beyond measure

# Our new Values and Code of Business Ethics

#### Be true

We believe in absolute integrity. It's how we win for stakeholders, the environment and each other

#### Own it

We believe in teamwork and keeping our promises. It's how we build our brands and businesses

#### Aim high

We believe in being bold and positive. It's how we perform at our best and achieve greater success





# Derek Harding Chief Financial Officer



## Challenging market conditions

	H1 2020	H1 2019	Change	Like-for-like change <sup>(2)</sup>
Sales (£m)	599.0	759.1	(21.1%)	(13.7%)
Adjusted operating profit (£m) (1)	44.1	83.5	(47.2%)	(41.0%)
Adjusted operating margin (%) (1)	7.4%	11.0%	(360 bps)	(340 bps)
Adjusted profit before tax (£m) (1)	40.4	77.2	(47.7%)	
Adjusted effective tax rate (%) (1)	22.0%	21.5%	(50 bps)	
Adjusted EPS (pence) (1)	27.2p	52.4p	(48.1%)	
DPS (pence)	21.9p	21.9p	-	
Adjusted cash conversion (%) (1)	201%	89%	112pp	
Net cash / (debt) (£m)	94.3	(312.6)	n.m.	
Return on gross capital employed (%) <sup>(1)</sup>	11.3%	13.4%	(210 bps)	

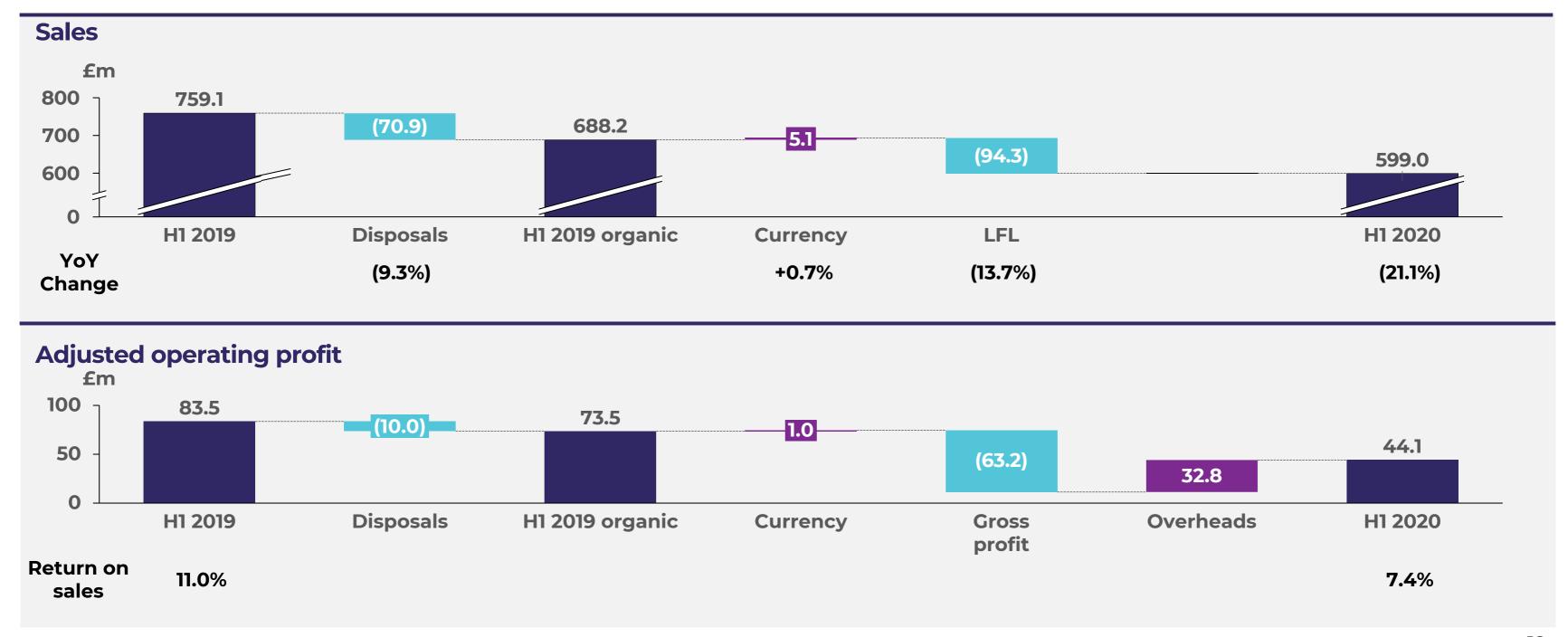
Notes

<sup>(1)</sup> These adjusted performance measures represent the statutory results excluding certain items.

<sup>(2)</sup> At constant exchange rates and including acquisitions and disposals on a comparable basis ('LFL').

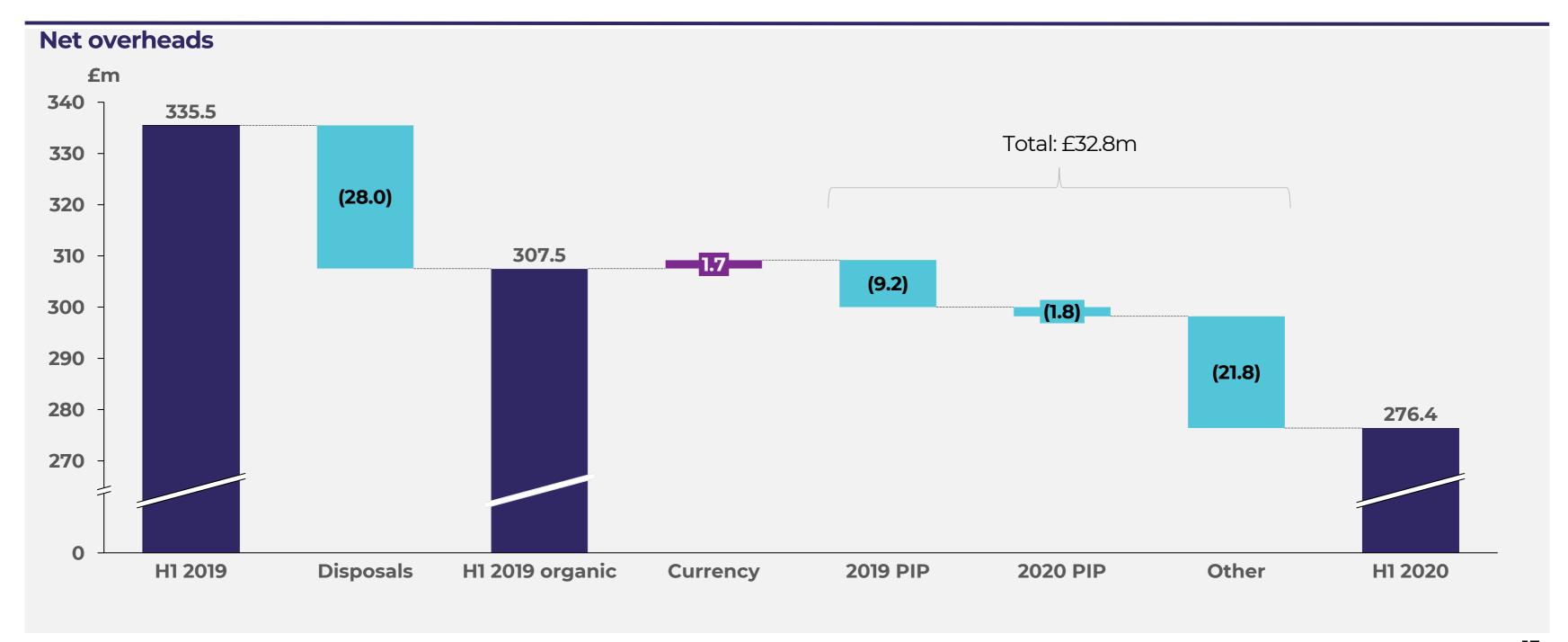


## LFL sales and profit decline



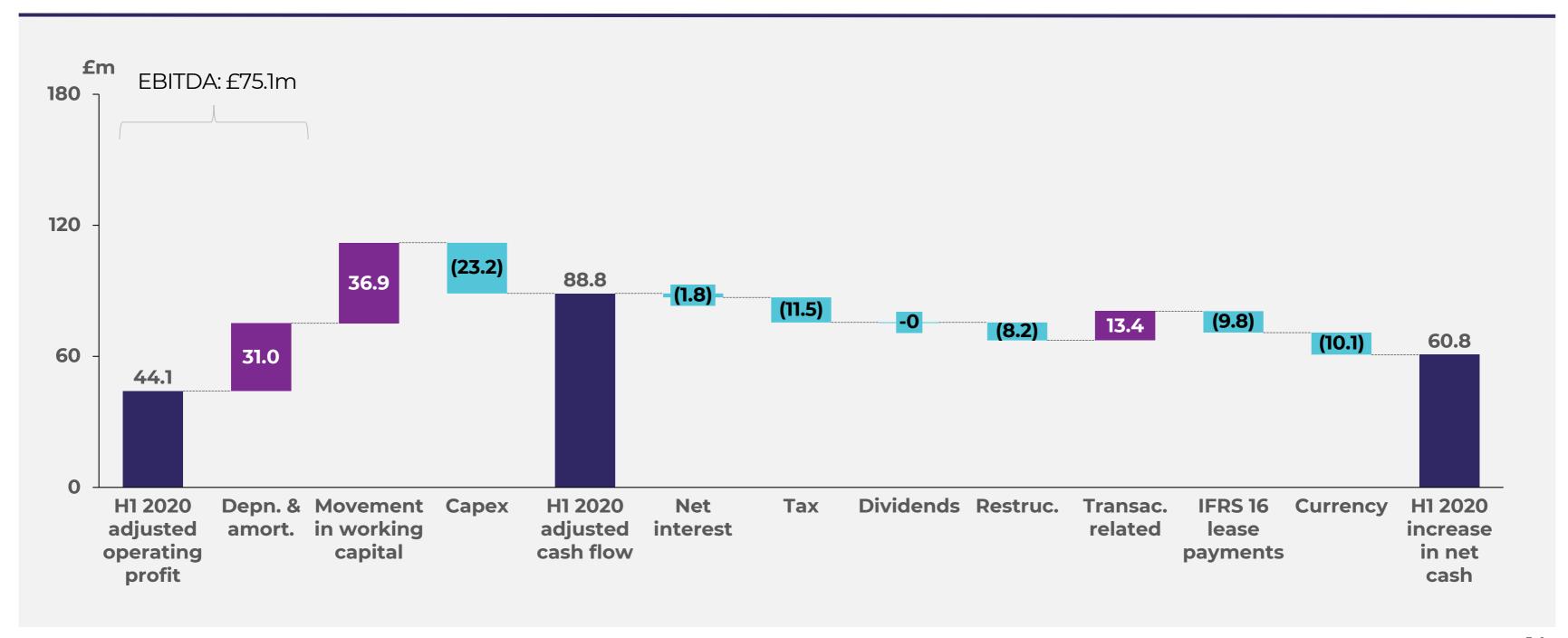


#### Cost reduction measures





## Strong cash flow conversion





## Adjusted and statutory operating profit/(loss)

	H1 2020	H1 2019
Adjusted operating profit <sup>(1)</sup>	44.1	83.5
Restructuring costs	(3.0)	(29.1)
Net transaction-related costs and fair value adjustments	(2.0)	(6.3)
Depreciation of acquisition-related fair value adjustments to property, plant and equipment	(0.4)	(0.4)
Profit on disposal of property	_	5.2
Impairment of goodwill	(58.4)	(35.1)
Amortisation and impairment of acquisition-related intangible assets and impairment of other property plant and equipment	(36.5)	(63.9)
Statutory operating loss	(56.2)	(46.1)

Notes

<sup>(1)</sup> These adjusted performance measures represent the statutory results excluding certain items.

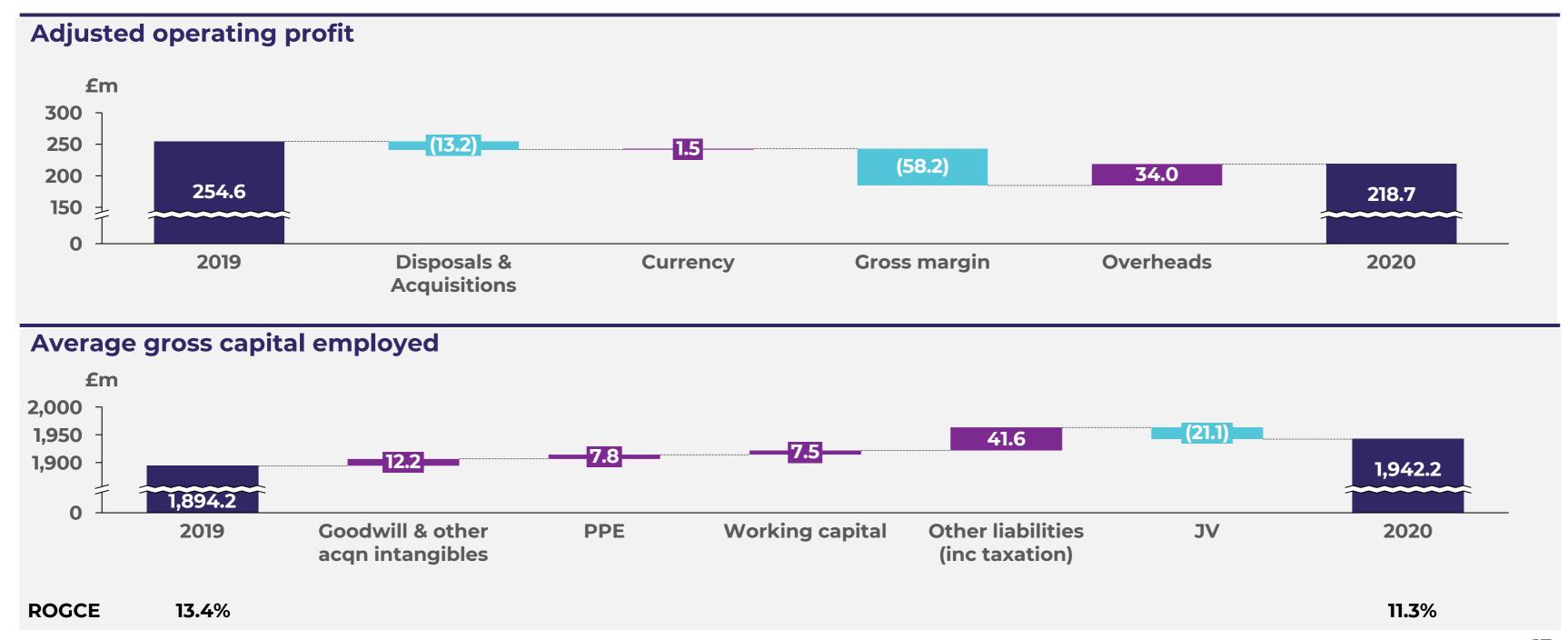


# Statutory loss before tax

	H1 2020	H1 2019
Statutory operating loss	(56.2)	(46.1)
Share of post-tax results of joint venture	-	(2.8)
Profit on disposal of businesses	5.1	_
Financial income	0.6	4.4
Finance costs	(15.0)	(5.6)
Statutory loss before tax	(65.5)	(50.1)



## Return on gross capital employed





## H2 2020 considerations

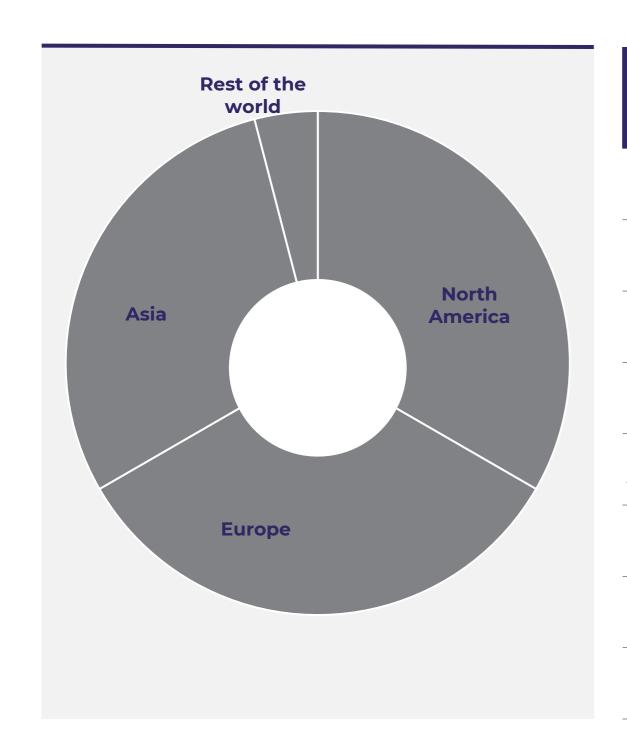
Headwinds	Tailwinds
Potential further lockdowns	Economic recovery? – shape & timing uncertain
<ul> <li>US-China trade challenges</li> <li>Unwind of H1 temporary costs measures (salary sacrifice/furloughs/government subsidies)</li> </ul>	<ul> <li>Profit improvement programme benefits – further £9 million to be delivered</li> <li>Continued product launches</li> <li>Self help – Spectris Business System</li> </ul>

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# Andrew Heath Business update



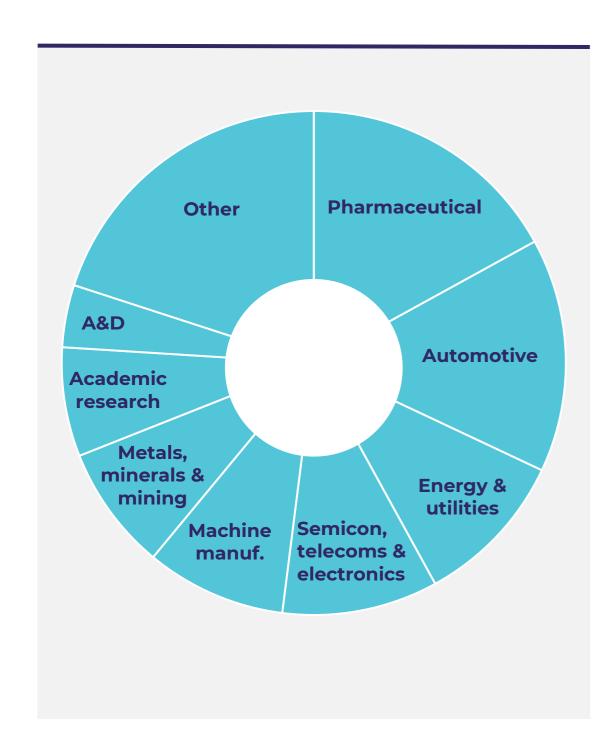
## Sales by destination



End market	% of Group sales	LFL change H1 2020	LFL change H1 2019
North America	33%	(11%)	(3%)
Europe	33%	(15%)	(2%)
Germany	9%	(13%)	(4%)
UK	8%	(15%)	(7%)
Asia	29%	(16%)	7%
China	13%	(9%)	(2%)
Japan	6%	(11%)	5%
Rest of the world	5%	(11%)	14%



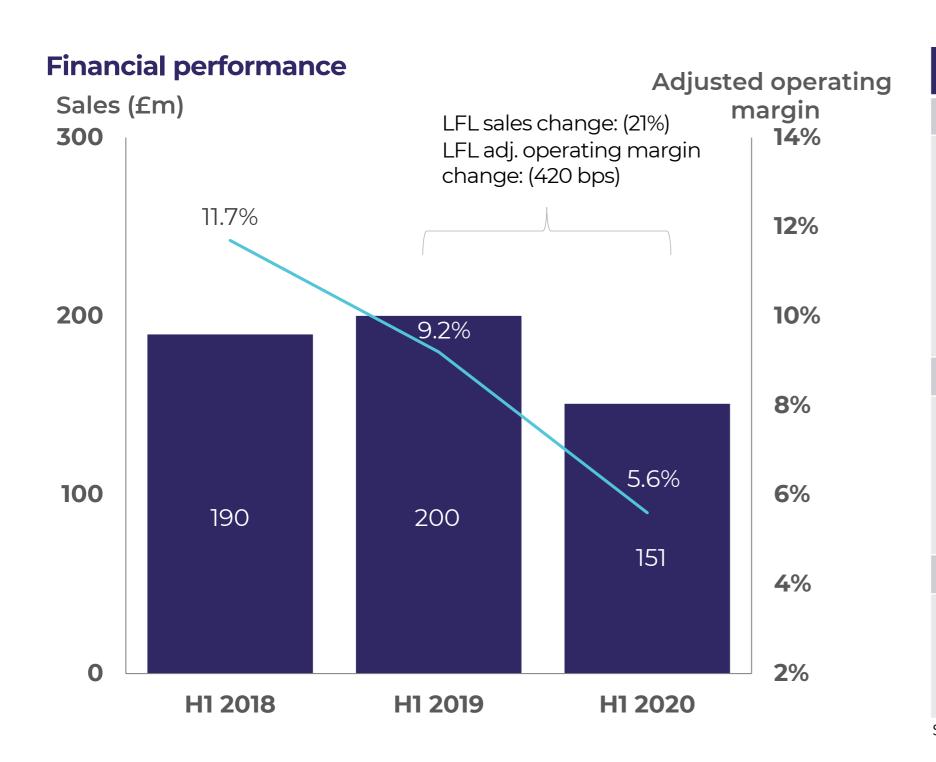
## Sales by end market



End market	% of Group sales	LFL change H1 2020	LFL change H1 2019
Pharmaceutical	17%	(3%)	1%
Automotive	15%	(11%)	(7%)
Energy & utilities	10%	(14%)	8%
Semiconductor, telecoms & electronics	10%	(20%)	5%
Machine manufacturing	9%	(4%)	(7%)
Metals, minerals & mining	8%	(24%)	(1%)
Academic research	7%	(21%)	26%
Aerospace & defence	4%	(17%)	(O.1%)



## Malvern Panalytical – financial and end market performance

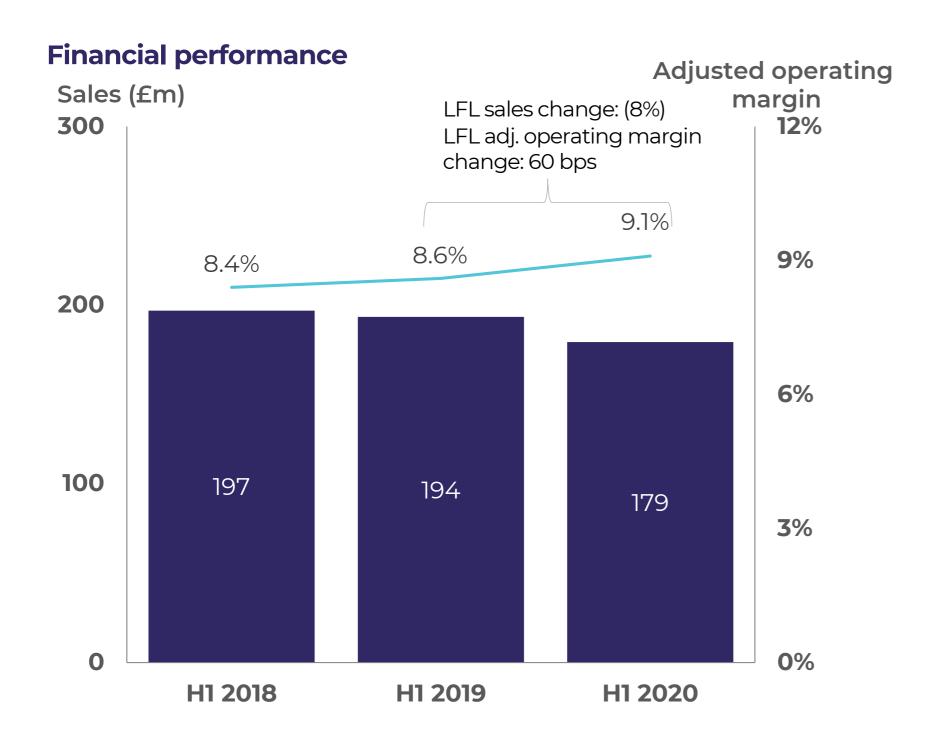


#### H1 2020 LFL performance Pharmaceuticals and food · Laboratories and research institutes closed • Shift in focus to production from R&D with COVID-19related research prioritised and other projects paused Food manufacturing/quality control more resilient **Primary materials:** • Mine closures to meet social distancing requirements · Metal suppliers dependent on customers impacted by COVID-19 (e.g. auto, aerospace) · Building materials demand less impacted Advanced materials: · Laboratories and research institutes closed · Supply chain for batteries disrupted

Single arrow: 0-9% movement, double arrow: >10% movement



## HBK – financial and end market performance



#### H1 2020 LFL performance

#### **Automotive**



- Slowdown in global automotive
- Resilient demand for electric vehicle testing, R&D and simulation

#### Machine manufacturing



- Strong growth in North America from automotive supply chain
- Good onward demand for weighing technologies from the process and medical markets

#### Aerospace and defence



- Large investment programmes still running in the short to medium term
- Defence and satellite spending impacted to a lesser degree

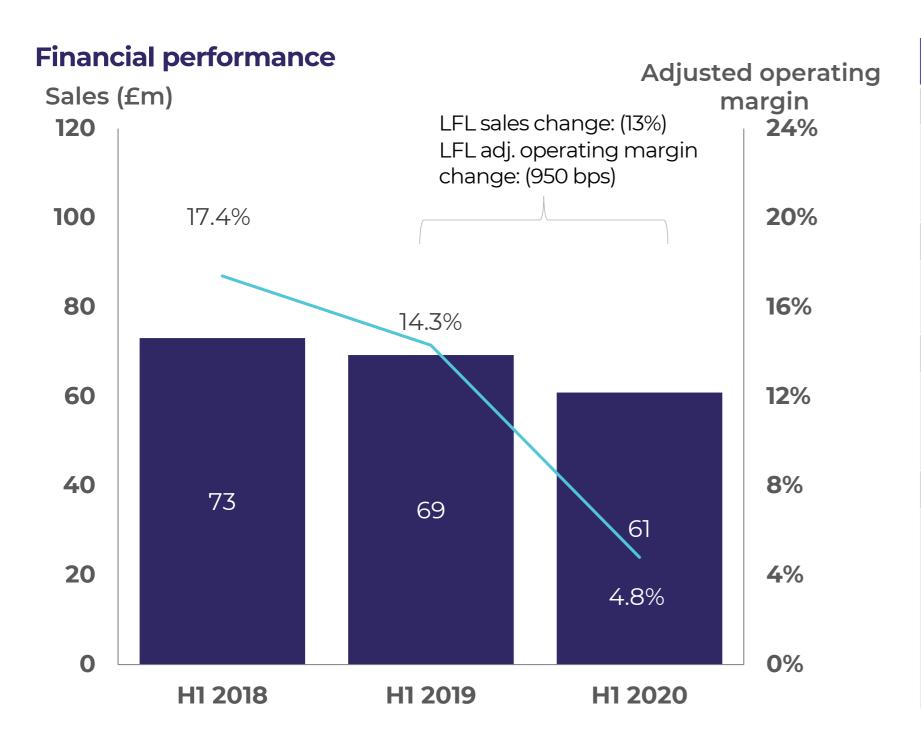
#### Consumer electronics and telecoms



Weaker consumer demand & delayed product launches



## Omega – financial and end market performance

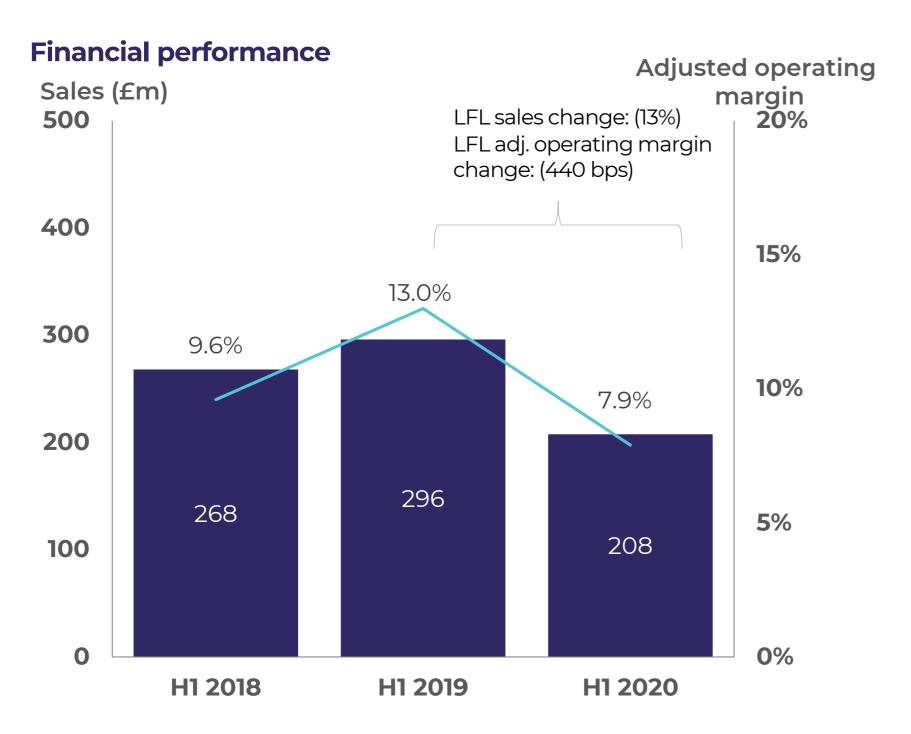


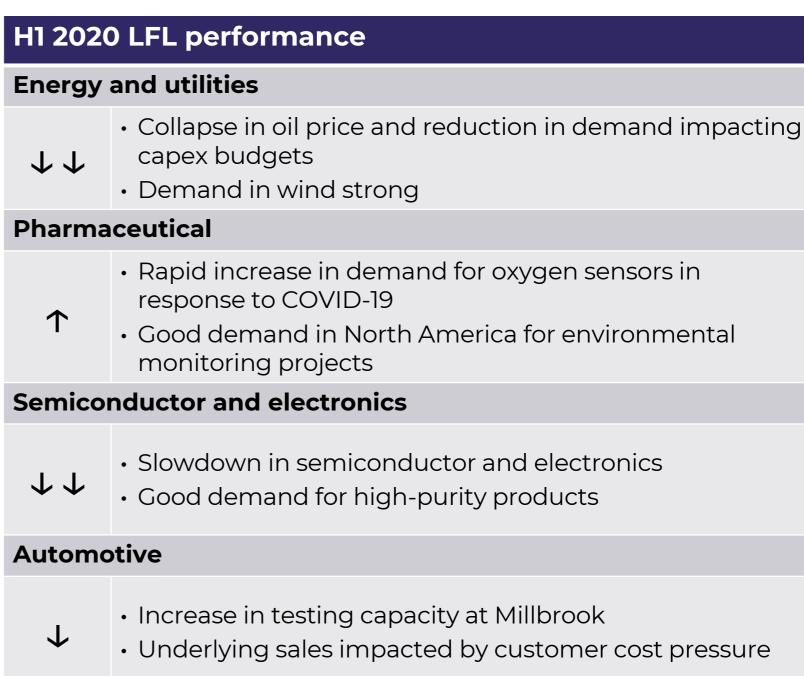
H1 2020 LFL performance			
са			
<ul> <li>Business disruption stemming from COVID-19</li> <li>US industrial production falling to record lows</li> </ul>			
<ul> <li>Significant slowdown in electronics and telecoms demand in UK and Germany</li> </ul>			
Business disruption stemming from COVID-19			
Other			
<ul> <li>Strong performance in South Korea and Japan, with semiconductor demand continuing to improve</li> <li>Demand for wireless sensors growing rapidly</li> </ul>			

Single arrow: 0-9% movement, double arrow: >10% movement



### Industrial Solutions – financial and end market performance





Single arrow: 0-9% movement, double arrow: >10% movement

25



### Summary and outlook

- Balanced, socially responsible approach to managing our business; support from all stakeholders
- Ensured focus on cost control which delivered 11% reduction in LFL overheads
- Profit drop-through of 32%, strong cashflow generation, strengthened balance sheet & liquidity position
- Enabling us to restore salaries, bring people back to work and reinstate dividend
- However, extended recovery now necessitates sustainable cost actions restructuring programme expected to deliver £20 million of benefits in 2021
- Our long-term target end markets are still attractive
- Strategic direction remains unchanged and forms the basis for delivering enhanced shareholder value

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# Appendix



## Balance sheet

Summary (£m)	H1 2020	H1 2019
Goodwill and intangible assets	783.9	942.6
Property, plant and equipment	368.9	398.0
Investment in equity instruments	0.8	-
Net investment in JV	-	43.2
Working capital:		
- Inventories	221.8	240.0
- Receivables	298.1	347.1
- Payables	(324.6)	(357.0)
- Provisions	(29.4)	(35.9)
Derivatives & taxation (net)	(11.2)	(19.7)
Lease liabilities	(59.8)	(70.2)
Retirement benefits (net)	(29.5)	(41.7)
Net capital employed	1,219.0	1,446.4
Net cash / (debt)	94.3	(312.6)
Net assets	1,313.3	1,133.8



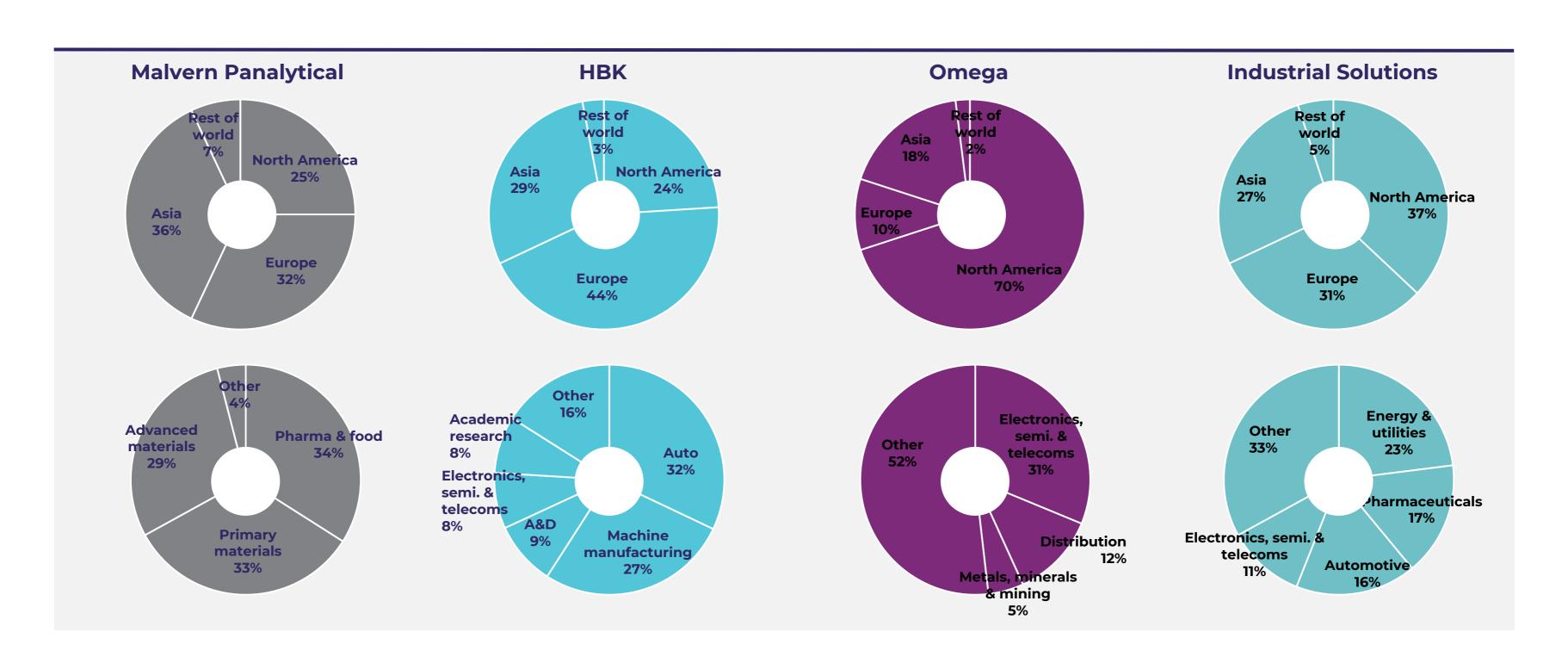
## Technical guidance for 2020

- Underlying effective tax rate 22%
- Planned capex of c. £55 million, including £15 million relating to Millbrook
- Foreign exchange sensitivities

Impact of 1 cent change versus GBP	2020 FY sales £m	2020 FY adjusted operating profit £m
EUR	2.7	0.4
USD	3.2	0.4



## H1 2020 segmental sales





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