

Section 430(2B) COMPANIES ACT 2006 STATEMENT

The following information is provided in accordance with section 430 (2B) of the Companies Act 2006 on behalf of Spectris plc (the 'Company').

Karim Bitar stepped down as a Non-Executive Director of the Company with effect from 31 December 2021.

The following information is provided in accordance with section 430 (2B) of the Companies Act 2006.

The Company confirms that, other than fees payable to Karim for the period up to 31 December 2021, no remuneration or payment has been or will be made to Karim in connection with him ceasing to be a director of the Company.

The Company's Remuneration Report for the financial year ending 31 December 2021 will include details of the fees earned by Karim during the relevant period