

Spectris plc

Results of the General Meeting held on 4 December 2019

At the General Meeting of Spectris plc held earlier today, all resolutions were voted upon by poll and were passed by shareholders. The full text of each resolution is set out in the Notice of General Meeting, which is available on the Spectris plc website at www.spectris.com.

The results of the poll for each resolution are as follows:

Resolutions	Votes For (including Discretionary votes)		Votes Against		Votes Cast		Votes Withheld	
	Number of shares	%	Number of shares	%	Number of shares	% of relevant shares in issue	Number of shares	
1	To approve the Remuneration Policy to take effect from 1 January 2020	94,256,910	94.09%	5,916,276	5.91%	100,173,186	86.38%	3,862
2	To approve the Spectris Deferred Bonus Plan	99,779,785	99.61%	393,242	0.39%	100,173,027	86.38%	4,024
3	To approve the Long Term Incentive Plan	93,870,102	93.71%	6,302,924	6.29%	100,173,026	86.38%	4,024
4	To approve the Spectris Reward Plan	99,464,867	99.29%	708,160	0.71%	100,173,027	86.38%	4,024

The number of Ordinary shares in issue at the close of business on 3 December 2019 (excluding 5,206,917 treasury shares) was 115,972,404.

Any vote that gave the Chairman discretion have been included in the 'For' votes. A vote withheld is not a vote in law and is not counted towards the votes cast 'For' or 'Against' a resolution.

Copies of the resolutions passed as Special Business at the AGM (Resolutions 1 to 4, inclusive) will shortly be available for inspection at the National Storage Mechanism document viewing facility at www.morningstar.co.uk/uk/NSM

A copy of the poll results will be shortly be available on the company's website at www.spectris.com.

Name of contact and telephone number for queries:

Eliza Unwin

Assistant Company Secretary

01784 470470

LEI Number: 213800Z4CO2CZO3M3T10

Date: 4 December 2019